



Hayes Farm  
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Fredericton, New Brunswick  
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(506) 260 7932

## REGENERATIVE FARMING INTERNSHIP

### 2021 APPLICATION FORM

At the Hayes Farm, we are committed to providing a safe, inclusive, and equitable learning and working environment for all of our interns, staff, and volunteers. We believe in the power of diversity and seek to develop our organization with strong representation of women, people with varied abilities, and members of the LGBTQ2+ and BIPOC communities.

### APPLICATION PROCESS

1. Read the [complete program outline](#)
2. Read our [Frequently Asked Questions](#) (and answers!)
3. Complete this application form (sections 1 through 4)
4. Attach a current resume
5. For Indigenous applicants, complete the JEDI bursary application if applicable ([available here](#))
6. Send your full application (form and attachments) by email to the Hayes Farm Program Coordinator ([hayesteachingfarm@gmail.com](mailto:hayesteachingfarm@gmail.com)). You will be notified that your application has been received.

### INTERVIEW PROCESS

If your application reflects a good match for our program, you will be contacted to arrange a phone or online interview. Program spaces are limited, and we aim to have all spaces filled by March 26, 2021. If an internship position is being offered to you following the interview, you will be contacted with an offer as soon as the decision has been made. Upon acceptance, a \$500 non-refundable deposit will be required within 2 weeks of the offer to hold your spot in the program of your choice.

### PROGRAM MEMBERSHIP FEES

Your program fees may be paid in full up front or in installments throughout the internship period:

- **Regenerative Farming SUMMER Internship (\$2,500 total):** \$500 deposit due upon acceptance, plus \$500 due on each May 1<sup>st</sup>, June 1<sup>st</sup>, July 1<sup>st</sup>, and August 1<sup>st</sup>
- **Regenerative Farming FULL Internship (\$3,500 total):** \$500 deposit due upon acceptance, plus \$500 due on each May 1<sup>st</sup>, June 1<sup>st</sup>, July 1<sup>st</sup>, August 1<sup>st</sup>, September 1<sup>st</sup>, and October 1<sup>st</sup>

*If the fees pose significant financial stress, financial assistance may be available.*

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**Please complete this form entirely and include it as an attachment when submitting your application by email. Include additional pages if more space is needed to provide complete responses.**

**Section 1: Personal Information**

Full name: \_\_\_\_\_

Mailing address: \_\_\_\_\_

E-mail address: \_\_\_\_\_

Phone number(s): \_\_\_\_\_

What is your age as of April 26th, 2021? \_\_\_\_\_

What program are you applying for?

- Regenerative Farming SUMMER Internship (18 weeks)
- Regenerative Farming FULL Internship (31 weeks)

**General** – please initial that you have read and understood the following statements:

1	Accommodations are not included, and as such I am responsible for securing living arrangements for the duration of my chosen program.	
2	The Hayes Farm is within city limits and is easily accessible. I can reliably get myself to the farm/class on time every day as per the program schedule (self-propelled transit is encouraged!).	
3	I acknowledge that though the Hayes Farm team does their best to avoid extreme working conditions, field work will still be expected in variable conditions, such as on hot, cold, and/or wet days.	
4	Farm work can be physically and mentally demanding. I will pay close attention to my health (mental and physical) and take breaks as needed.	
5	Excluding reasonable exceptions, I expect to attend the full schedule (whether for 18 or 31 weeks) as described in the program outline.	
6	The RFC program has some detailed curriculum requirements, including reading, basic math, and basic computer skills. There will be in-class discussions, readings, and exercises. I feel I am ready to take on the curriculum requirements in addition to the on-farm work.	
7	There is nothing that precludes me from working with or being around children.	

**Thank you!**

Now tell us, how did you first hear of the Hayes Farm Regenerative Farming Internship programs?

\_\_\_\_\_

**Section 2: Interests, gifts, talents**

We want to know more about you! Tell us what makes you a good candidate for the program and what your interests are in improving community and food security through farming. Feel free to answer these questions as written or include an additional write-up to tell your story and address these questions.

1. Do you have any work, recreational experiences, skills, or hobbies that you would like to tell us about? \_\_\_\_\_  
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2. Have you taken any other agricultural, environmental, community relations, or Indigenous studies related courses (workshops, high school, or postsecondary)? If yes, please list.

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3. Tell us about any gardening or farming experience that you may have.

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4. Describe any experience that you have in each of the following:

a. Volunteering or community engagement

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b. Entrepreneurial activities

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c. Sustained physical labour

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d. Small construction projects

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e. Operating tools and equipment

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f. Managerial and supervisory work

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**Section 3: Knowledge/Background**

1. Why do you want to learn about human-scale regenerative farming?

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2. What do you feel is the importance of community?

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3. What excites you most about the program?

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4. What might be your biggest challenge(s) in completing your chosen RFI program?

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5. What future use do you hope to make of your farming and community skills?

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6. What else should we know about you?

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#### **Section 4: References**

Please provide the names of two (2) references, their contact information (phone number, and email address) and their relationship to you. References should be from people such as employers, instructors, and others in a position to comment on your work style and character. References from family members and from people whose sole relationship with you is as a 'friend' are not recommended. Reference letters are not needed.

##### **Reference 1**

Name: \_\_\_\_\_

Phone number(s): \_\_\_\_\_

Email address: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

##### **Reference 2**

Name: \_\_\_\_\_

Phone number(s): \_\_\_\_\_

Email address: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

Please send this completed document as an email attachment to: [hayesteachingfarm@gmail.com](mailto:hayesteachingfarm@gmail.com)  
General inquiries can also be emailed to this email address.

A complete application includes:

- \_\_\_ complete answers to all questions/statements in sections 1, 2, and 3 of this application form
- \_\_\_ 2 references with complete contact information (name, address, phone and email)
- \_\_\_ your up-to-date resume (preferably in PDF format)
- \_\_\_ your JEDI bursary application (if applicable, Indigenous applicants only)

THANK YOU FOR YOUR APPLICATION AND WE LOOK FORWARD TO BEING IN TOUCH SOON!