### GENERAL OVERVIEW

- TIMING:

- 10 classes from Nov22 to Dec15

- CONTENT: - all online

- 10 classes from Jan10 to Feb2

- 3 classes on odd weeks. 2 classes on even weeks

9 x qualitative classes9 x quantitative classes

- 6-to-8, on Tuesdays & Thursdays

5 x quantitative classes

- 1-to-3, every other Sunday

- 1 x guest speaker class (interviewing farmer(s) who are doing similar operations to what folks in the class have in mind) - Tue, Jan31

- 1 x 2 hr class for a final discussion at end of program - Thu, Feb2

# 1 Tue, Nov 22

The HF example - what will your future farm operation look like?

### QUALITATIVE CLASS

- informal meeting/introductions
- the HF farm operation a discussion and comparison, using photos & google map
- present the HF operation in terms of size, retail value of crops vs. overheads, farm goals.
- discuss the for-profit farm vs non-profit farm layout
- present HF principles and farming styles. What are your farming principles / your farming style?
- what are you trying to achieve with your future farm and how will that be reflected 'on the ground'?

# 2 Thu, Nov 24

classroom orientation / introductions - students, instructor, COG book, excel, 'class chosen topic' / exploring HOLISTIC element / introduce list of values / 'homework' expectations

### QUALITATIVE CLASS

- slow, patient, collaborative approach; once you begin your business this part is hard to 'recover' take your time to start right!
- make sure you get the farm and lifestyle elements right before we move into the numbers to support that farm style and lifestyle you are looking for
- look ahead to quantitative classes will soon need to decide on ...
  - type of farm operation; for example for profit/entrepreneurial, not-for-profit/community farm, homestead/personal focused)
  - type of business structure; for example sole proprietor, partner corporation, co-op, non-profit
  - desired income. This can be expressed in either gross or net

# 3 Sun, Nov 27

Nov 27 'farming your personality' (activity), reflections, sharing

QUALITATIVE CLASS

- why do you want to farm? what are you trying to achieve with the farm?
  - examples ... self-sufficiency, full/part-time income/employment, food security/sovereignty for community, education, community employment, and much more)
- farm goals, lifestyle goals; present, near future, further future

# 4 Tue, Nov 29

holistic planning (activity) - what parts of your lifestyle do you want to keep as a farmer (non-farming things)

# QUALITATIVE CLASS

- farm income vs. farm hobby discussion
- mapping exercise ... physically mapping the various things you want to keep in your life where do these things happen? how often can you realistically do them?

short, medium, long term vision activity - getting started

# 5 Thu, Dec 1

short, medium, long term vision activity - sharing, reflecting, learning from peers

# QUALITATIVE CLASS

- what does the early days of your farm look like? where do you want to be in 3-to-5 years? 10 years?
- how do you get there? by understanding what you are getting yourself into and making a plan to arrive at where you want to be

marketing options for small to medium scale farms - intro

# Tue, Dec6

marketing options for small to medium scale farms - continued

# QUALITATIVE CLASS

- identifying sales/marketing options by examining direct vs. indirect sales methods; what methods are best for you?
- discussing the blended marketing approach and the holistic marketing approach

### Thu. Dec8

marketing options, continued

# QUALITATIVE CLASS

- marketing mapping exercise here mapping your farm, home, and market ... does it all make sense? is it possible to ac
- promotion methods; class discussion, focusing on marketing methods class has chosen for themselves

#### Sun Dec11

exploring appropriate farm diversification

### QUALITATIVE CLASS

- identify, and respect, your '#1 money maker'
- achieving 'farm flow'

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	- working outside the farm is this appropriate for you?
9 Tue, Dec13	Inventory - buildings, equipment, human resources, land
QUANTITATIVE CLASS	- begin to identify items needed, begin to start to itemize costs; identify potential overheads
QUANTITATIVE CEASS	- compare vs Hayes Farm year 2018 inventory (start-up year), examine HF expenses from 2018-to-2021
I	COG book - step 1 - setting your financial goals
	- how much money does your farm operation need to make? how much money do <i>you</i> need to make?
	- where will you sell your goods to achieve your gross (or net) sales targets?
	where will you sell your goods to deflieve your gross for fiety sales targets:
10 Thu, Dec15	Farm business accounting / bookkeeping intro
QUANTITATIVE CLASS	- differentiating operating costs vs fixed costs
	- setting up your farm books; review Stats Can statement of farming activities
	- income & expense recording
	- what is meant by tax 'write-offs' and how does this work in practice?
	- should you register as a farm business (farm business number)?
	- should you invest in farm insurance and how does this work in practice?
	- business structures for profit: sole proprietor, partnership (general vs. limited), co-op, corporation. Non-profit, charity, social enterprise.
	- explore Alternative Models For Small Farm Start-Ups
	COG book - step 2 -intro - decide on farm products, decide on potential markets
	- clearly identifying your products and services and assign value/prices to them
11 Tue, Jan 10	COG book - step 2 - continued - set sales target for each market, create the harvest target worksheet
QUANTITATIVE CLASS	- set a target sales figure for each of your chosen markets
	- develop a plan of how to achieve those sales figures
	COG book - step 3 - plan each individual crop from start to finish, create a preliminary field planting schedule
	- develop a plan of how/when to start each farm product and/or each farm service to achieve your sales targets for each of your chosen markets
12 Thu, Jan12	elevator speech
QUALITATIVE CLASS	- trying to simplify their farm vision in order to 'sell it' to their friends/families/colleagues/acquaintances
	additional elements to include in your farm business plan
	- mission/vision statement, your 'differentiating factor', market analysis, market research, SWOT analysis, Cash flow analysis and/or Revenue Projections description
13 Sun, Jan15	COG book - step 4 - create field blocks, create field block maps
QUANTITATIVE CLASS	- determine how much physical space is needed for your farm products & farm services; do you have enough space available to you?
	- place (plan) your farm products/services on your future farm operation
14 Tuo lan17	COC hook, mid point review of process so for
14 Tue, Jan17  QUANTITATIVE CLASS	COG book - mid-point review of process so far
QUANTHATIVE CLASS	- a great time to catch up a bit, check in with peers, ask questions
15 Thu, Jan19	COG book - step 5 - decide on specific crop varieties, create the final field planting schedule
QUANTITATIVE CLASS	- based on days to maturity, seasonality, market preference, taste, storage, OP vs hybrid and much more
	- finalize your planting schedule based on the specific varieties you have chosen
16 Tue, Jan24	COG book - step 6 - create greenhouse schedules for each individual crop, create a greenhouse planting schedule
QUANTITATIVE CLASS	- for crops that need a head start, develop a schedule of when to start them
	COG book - step 7 - completing the seed order
	- tips and tricks to order in enough seed, but not too much seed
17 Thu lan26	COG hook - stan 8 - create a field operations calendar
17 Thu, Jan26	_ COG book - step 8 - create a field operations calendar

QUANTITATIVE CLASS

- this is your farm operational plan, to go hand-in-hand with your business plan

18 Sun, Jan29

QUALITATIVE CLASS

"finding funding for a farm startup"

- no homework in this class = time to continue to polish up your farm operational plan and farm business plan

19 Tue, Jan31 GUEST SPEAKER CLASS

- 1 Interviewing farmer(s) who are doing similar operations to what folks in the class have in mind
- no homework in this class = time to continue to polish up your farm operational plan and farm business plan
- 20 Thu, Feb2 CLASS DISCUSSION
  - 1 Last class of year. A chance for students to articulate their final farm vision, and present both/either the farm operational plan and farm business plan